



QUALITY, ENVIRONMENT AND SAFETY MANAGEMENT SYSTEM POLICY

Mattiussi Ecologia S.r.l. in line with its corporate mission, considers quality and protection of the environment determining factors in maintaining and developing its ability to meet the needs of both external stakeholders (eg. customers or Supervisory Bodies) and internal parties (shareholders, employees), and hence in achieving success of the Organisation in the marketplace.

The primary objective of the Organisation is to carry out its activities causing the lowest impact on the environment in compliance with provisions set out in signed and approved contract specifications.

Management has therefore decided to:

- comply over time with the requirements of the 9001, 14001 and 45001 series standards in their applicable edition;
- adopt a policy that respects the health and safety of workers;
- adopt and formalise its own quality and environment policy in line with the indications resulting from the application of *Modello 231*, which is also applicable to the Organisation.

Based on the regulatory requirements and indications set out above, the Organisation intends, through know-how, dissemination, application and improvement of its Integrated Management System, to commit itself to taking on an active role in promoting and steering all the activities that affect the Company's management system.

The Organisation has therefore established the following as its policy:

- With regard to Management: to carry out activities in order to:
 - prevent crime and maintain respect for legality;
 - continue to comply with the law, also implemented in anticipation of future legislation both with regard to the environment and health and safety in the workplace;
 - prevent risks of polluting the air, water and soil;
 - prevent accidents, injuries and otherwise all risks for the health and safety of workers;
 - focus on reducing the consumption of energy resources and the production of waste;
 - aim to progressively lower the threshold of acceptable risks with regard to both the environment and health and safety in the workplace.
- With regard to employees: to carry out activities in order to:
 - continue to comply with the law, also implemented in anticipation of future legislation both with regard to the environment and health and safety in the workplace;
 - prevent risks of polluting the air, water and soil;
 - prevent accidents, injuries and otherwise all risks for the health and safety of workers;
 - focus on reducing the consumption of energy resources and the production of waste.
- With regard to Customers: to supply products that:
 - comply with legal requirements and agreements signed;
 - comply with regulations and contractual requirements;
 - aim to meet customers' needs.



- With regard to Suppliers:
 - set up and maintain logics of fairness in relations with Suppliers;
 - involve suppliers in the processes of environmental improvement/health and safety in the workplace.
- With regard to Certifying Bodies:
 - communicate effectively and transparently.
- With regard to service providers (MC, RSPP):
 - communicate effectively and transparently.

The effectiveness of the policy is monitored by means of appropriate instruments, such as:

- the analysis of complaints and nonconformities;
- the results of internal audits;
- feedback from customers and stakeholders;
- management review.

The specific objectives and goals:

- are defined annually by Management;
- are brought to the attention of all staff, both internal and external, working for the Organisation, using appropriate means.

Commitment to improvement is defined by Management through objectives and goals that:

- are defined on an annual basis by Management;
- are disseminated to all staff at special meetings for this purpose;
- are sent to all staff acting in the name of and on behalf of the Organisation during specific meetings.

General Manager
Valter Mattiussi